

2/17/2026

**House Floor Time**

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**Bill: 3<sup>rd</sup> substitute HB 329 - State Employee Maternity and Leave Amendments**

Sponsor: Representative Defay

Floor Sponsor: Senator McKell

**UASD Position: Track**

This Bill modifies policies related to paid leave and maternity.

Discussion: The sponsor presented the 3<sup>rd</sup> substitute of the Bill, which was adopted by the House. Representative Thurston encouraged the Committee to view the Bill within the broader context of the current political environment. Representative Wilcox questioned whether the Bill would impact the economic functioning of government entities.

Representative K. Peterson spoke in opposition to the 1<sup>st</sup> substitute, citing concerns that it would impose an unfunded mandate on local education agencies (“LEA”) and could cost millions of dollars. Representative Thompson also spoke in opposition to the 1<sup>st</sup> substitute, raising similar concerns about unfunded mandates.

Representative Arthur spoke in support of the Bill, emphasizing the importance of educators being treated as state employees. Representative Ballard spoke in support of the 1<sup>st</sup> substitute, noting that LEAs desire greater internal control over funding and spending and that a paid leave bank system could be effective.

A motion to adopt the 1<sup>st</sup> substitute failed. Representative McPherson questioned how many state employees are of childbearing age and requested additional information regarding funding, expressing concern about the fiscal impact on the public. Representative Strong questioned whether the nine weeks of leave provided under the Bill could be used in addition to existing paid time off (“PTO”), suggesting that total time off could reach 10 to 12 weeks and, should therefore, carry a fiscal note. Representative Strong spoke in opposition.

Yeas: 53

Nays: 18

N/V: 4

**Outcome: 3<sup>rd</sup> substitute HB 329 passed out of the House.**

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**Bill: HB 417 – Patient Interfacility Transportation Requirements**

Sponsor: Representative Hayes

Floor Sponsor: Senator Grover

**UASD Position: Track**

This Bill enacts provisions related to patient interfacility transportation.

Discussion: The sponsor presented the Bill. Representative Monson moved to amend the Bill to adjust allowable ambulance transport times for 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> class counties based on their distance from hospitals. The House Amendment 2 was adopted. Representative Eliason spoke in support of the Bill.

Yeas: 71

Nays: 0

N/V: 4

**Outcome: HB 417, as amended, passed out of the House.**

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**Bill: 1<sup>st</sup> substitute HB 123 – Sex, Kidnap, and Child Abuse Offender Registration Amendments**

Sponsor: Representative Acton

Floor Sponsor:

**UASD Position: Track**

This Bill amends provisions related to registration on the Sex, Kidnap, and Child Abuse Offender Registry.

Discussion: The sponsor presented the Bill. There was no further discussion.

Yeas: 68

Nays: 0

N/V: 7

**Outcome: 1<sup>st</sup> substitute HB 123 passed out of the House.**

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**Bill: 1<sup>st</sup> substitute HB 307 – Attorney Fees Amendments**

Sponsor: Representative Loubet

Floor Sponsor: Senator Brammer

**UASD Position: Support**

This Bill addresses attorney fees.

Discussion: The sponsor presented the Bill. There was no further discussion.

Yeas: 71

Nays: 0

N/V: 4

**Outcome: 1<sup>st</sup> substitute HB 307 passed out of the House.**

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**Bill: 5<sup>th</sup> substitute HB 44 – School Security Personnel Standards**

Sponsor: Representative Wilcox

Floor Sponsor:

**UASD Position: Support**

This Bill provides amendments to school safety standards regarding requirements for various safety related personnel.

Discussion: The sponsor moved to circle.

Yeas:  
Nays:  
N/V:

**Outcome: 5<sup>th</sup> substitute HB 44 was circled.**

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**Bill: 1st substitute HB 154 – Water Loss Study Amendments**

Sponsor: Representative Owens

Floor Sponsor:

**UASD Position: Support**

This Bill directs the Division of Water Resources (division) to study reported data regarding water loss.

Discussion: The sponsor presented the Bill. Senator Thurston spoke in opposition.

Yeas: 48  
Nays: 22  
N/V: 5

**Outcome: 1<sup>st</sup> substitute HB 154 passed out of the House.**

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**Bill: 2<sup>nd</sup> substitute HB 247 – Great Salt Lake Funding Amendments**

Sponsor: Representative Ward

Floor Sponsor: Senator Sandall

**UASD Position: Track**

This Bill addresses funding of activities that benefit the Great Salt Lake.

Discussion: The sponsor presented the Bill and the House adopted the 2nd substitute. Representatives Acton and Albrecht spoke in support of the Bill. Representative Hansen questioned the intended use of the funds. The sponsor clarified that the funds would be used for leasing water rights or other projects aimed at protecting the overall health of the brine shrimp population.

Yeas: 71  
Nays: 0  
N/V: 4

**Outcome: 2<sup>nd</sup> substitute HB 247 passed out of the House.**

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**Bill: 1st substitute HB 410 – Water Leasing Amendments**

Sponsor: Representative Koford

Floor Sponsor: Senator Sandall

**UASD Position: Support**

This Bill addresses leasing of water.

Discussion: The sponsor presented the Bill. There was no further discussion.

Yeas: 69

Nays: 1

N/V: 5

**Outcome: 1<sup>st</sup> substitute HB 410 passed out of the House.**

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**Bill: 3<sup>rd</sup> substitute HB 391 – Vacancy Replacement**

Sponsor: Representative Sheperd

Floor Sponsor: Senator Stratton

**UASD Position: Track**

This Bill address vacancies in elected office.

Discussion: The sponsor presented the 3<sup>rd</sup> substitute, which was adopted by the House. No further discussion ensued.

Yeas: 55

Nays: 13

N/V: 7

**Outcome: 3<sup>rd</sup> substitute HB 391 passed out of the House.**

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**Bill: HB 396 – Public Project Subcontractor Amendments**

Sponsor: Representative Burton

Floor Sponsor: Senator Brammer

**UASD Position: Track**

This Bill modifies disclosure requirements for subcontractors.

Discussion: The sponsor presented the Bill. There was no further discussion.

Yeas: 68

Nays: 1

N/V: 6

**Outcome: HB 396 passed out of the House.**

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**Bill: 1<sup>st</sup> substitute HB 429 – Special Districts Amendments**

Sponsor: Representative Pierucci

Floor Sponsor:

**UASD Position: Oppose**

This Bill addresses withdrawal of a county or a municipality from a special district under certain circumstances.

Discussion: The sponsor presented the Bill. There was no further discussion.

Yeas: 68

Nays: 0

N/V: 7

**Outcome: 1<sup>st</sup> substitute HB 429 passed out of the House.**

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