

Bill: HB 130 – Employment Medical Examination Expense Amendments

Sponsor: Representative Gwynn

Floor Sponsor: Senator Owens

UASD Position: Track

This Bill modifies provisions relating to an expense when an employer requires a medical examination.

Discussion: The sponsor explained that current law requires employers to pay for required drug testing. However, delays in reimbursement and the use of unpaid leave for testing have created challenges for employees. HB 130 requires employers to pay for required drug tests promptly and upfront and prohibits employers from requiring employees to use leave in order to complete such testing.

The Bill was placed on the consent calendar.

Yeas: 5

Nays: 0

N/V: 3

Outcome: HB 130 passed out of the Committee with a favorable recommendation and was place on the Senate Consent Calendar.
